

Kent County Council
Equality Analysis / Impact Assessment (EqIA)
for decisions, policies, procedures, projects or services
Growth, Environment and Transport Directorate (GET).

- Please complete this cover sheet, including the Document Control Section, and Part 1 initially.
- Part 1 will inform your decision on whether you need to complete Part 2
- Part 2 will inform your decision on whether you need to complete Part 3

Further guidance is available at http://www.kent.gov.uk/data/assets/pdf_file/0019/11809/Equality-impact-assessment-policy-guidance.pdf

Name of decision, policy, procedure, project or service:

Proposed increases to Country Parks charges for daily Pay and Display fees and Annual Parking Season Ticket fees.

Brief description of policy, procedure, project or service

Annual increase in daily pay and display parking charges and annual parking season ticket prices across the nine Kent Country Parks sites.

Aims and Objectives

Kent County Council (KCC) is privileged to own and manage a range of country parks and countryside sites which contain some of the highest quality natural habitats and landscapes that Kent has to offer. The service seeks to protect and manage these natural environments at the same time as providing high quality opportunities for individuals, families and communities to play, learn and relax in these essential greenspaces across the county.

Date Document Updated 05/08/2019

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Document Control

Revision History

Version	Date	Authors	Comment
V0.1	24.06.19	Helen Page	First Draft
V1 (this should be assigned to the version the Director signs off)			

Document Sign-Off (this must be both the relevant Head of Service and the relevant Director)

Attestation

I have read and paid due regard to the Equality Analysis/Impact Assessment. I agree with the actions to mitigate any adverse impact(s) that has /have been identified.

Name	Signature (for paper copy only)	Title	Date of Issue
Kate Phillips		Head of Service	
Stephanie Holt-Castle		Director of EPE	

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Part 1 - Screening

Regarding the decision, policy, procedure, project or service under consideration,

Could this policy, procedure, project or service, or any proposed changes to it, affect any Protected Group (listed below) less favourably (negatively) than others in Kent? Could this policy, procedure, project or service promote equal opportunities for this group?

Please note that there is no justification for direct discrimination; and indirect discrimination will need to be justified according to the legal requirements

Protected Group	Please provide a brief commentary as to your findings			High/Medium/Low Favourable Impact
	High Negative Impact	Medium Negative Impact	Low Negative Impact	
Age	No impacts positive or negative noted to this protected characteristic as a result of the change in charging.			
Disability	No impacts positive or negative noted to this protected characteristic as a result of the change in charging.			
Gender	No impacts positive or negative noted to this protected characteristic as a result of the change in charging.			
Gender identity/ Transgender	No impacts positive or negative noted to this protected characteristic as a result of the change in charging.			
Race	No impacts positive or negative noted to this protected characteristic as a result of the change in charging.			
Religion and Belief	No impacts positive or negative noted to this protected characteristic as a result of the change in charging.			
Sexual Orientation	No impacts positive or negative noted to this protected characteristic as a result of the change in charging.			

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Appendix 3

Pregnancy and Maternity	No impacts positive or negative noted to this protected characteristic as a result of the change in charging.	
Marriage & Civil Partnerships	No impacts positive or negative noted to this protected characteristic as a result of the change in charging.	
Carer's Responsibilities	No impacts positive or negative noted to this protected characteristic as a result of the change in charging.	



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